



| MISSISSIPPI STATE UNIVERSITY SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE 12 month salaries converted to 9 month |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Arts \& Sciences | Rank | 2011-2012 BUDGET YEAR |  |  |  |
| Discipline/Cipcode |  | Minimum Salary | Maximum Salary | Mean Salary | $\begin{aligned} & \text { SUG } \\ & \text { Mean } \end{aligned}$ |
| Psychology, General / 42.0101 | Professor | \$89,948 | \$93,949 | \$92,058 | \$121,137 |
|  | Associate | \$65,725 | \$72,137 | \$67,777 | \$75,500 |
|  | Assistant | \$49,080 | \$59,857 | \$57,017 | \$66,654 |
|  | Instructor | \$35,700 | \$36,884 | \$36,169 | \$45,216 |
|  |  |  |  |  |  |
| Public Administration / 44.0401 | Professor | \$105,953 | \$110,594 | \$108,273 | \$137,460 |
|  | Associate | \$70,958 | \$77,081 | \$74,020 | \$96,800 |
|  | Assistant | \$57,090 | \$58,352 | \$57,620 | \$77,106 |
|  | Instructor | \$35,113 | \$65,113 | \$65,113 | \$95,135 |
|  |  |  |  |  |  |
| Social Work / 44.0701 | Professor | \$81,120 | \$81,120 | \$81,120 | \$112,427 |
|  | Assistant | \$56,000 | \$56,000 | \$56,000 | \$60,708 |
|  |  |  |  |  |  |
| Sociology / 45.1101 | Professor | $\$ 88,210$ | \$90,798 | \$89,504 | \$115,129 |
|  | Associate | \$67,100 | \$90,185 | \$78,642 | \$72,832 |
|  | Assistant | \$61,675 | \$73,007 | \$65,740 | \$65,031 |
|  |  |  |  |  |  |
| Speech Communication \& Rhetoric / 09.0101 | Professor | \$67,029 | \$106,215 | \$84,683 | \$101,870 |
|  | Associate | \$60,400 | \$82,093 | \$66,752 | \$72,335 |
|  | Assistant | \$5,600 | \$5,916 | \$57,499 | \$61,093 |
|  | Instructor | \$33,735 | \$46,280 | \$38,207 | \$39,409 |
|  | Associate |  |  |  |  |
| Statistics, General / 27.0501 |  | \$59,950 | \$73,500 | \$65,271 | \$82,436 |
|  | Assistant | \$61,000 | \$62,701 | \$62,055 | \$77,350 |
|  |  |  |  |  |  |
| Systems Science \& Theory / 30.0601 | Professor | \$104,536 | \$108,680 | \$106,608 | \$106,608 |
|  | Associate | \$66,895 | \$66,895 | \$66,895 | \$66,895 |
|  | Assistant | \$57,260 | \$63,600 | \$60,351 | \$60,351 |



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| :---: | :---: | :---: | :---: | :---: | :---: |
| Education |  | 2011-2012 BUDGET YEAR |  |  |  |
| Discipline/Cipcode | Rank | Minimum Salary | Maximum Salary | Mean Salary | $\begin{aligned} & \text { SUG } \\ & \text { Mean } \\ & \hline \end{aligned}$ |
| Business Teacher Education / 13.1303 | Assistant | \$55,608 | \$55,608 | \$55,608 | \$55,746 |
| Community College Education / 13.0407 | Associate | \$65,017 | \$85,054 | \$75,036 | \$75,036 |
|  | Assistant | \$56,282 | \$56,282 | \$56,282 | \$56,282 |
|  | Instructor | \$30,869 | \$30,869 | \$30,869 | \$30,869 |
|  |  |  |  |  |  |
| Counselor Education / 13.1101 | Professor | \$76,210 | \$99,109 | \$85,300 | \$100,980 |
|  | Associate | \$60,513 | \$60,936 | \$60,725 | \$70,229 |
|  | Assistant | \$52,000 | \$57,200 | \$53,842 | \$62,606 |
|  | Instructor | \$43,680 | \$99,109 | \$63,933 | \$44,589 |
|  |  |  |  |  |  |
| Education, General / 13.0101 | Professor | \$70,488 | \$82,754 | \$76,621 | \$111,454 |
|  | Associate | \$60,407 | \$61,593 | \$61,000 | \$73,978 |
|  |  |  |  |  |  |
| Educational Leadership \& Administration / 13.0401 | Associate | \$66,924 | \$66,924 | \$66,924 | \$73,742 |
|  | Assistant | \$60,073 | \$60,073 | \$60,073 | \$62,235 |
|  |  |  |  |  |  |
| Educational Psychology / 42.2806 | Professor | \$90,769 | \$94,000 | \$92,385 | \$102,370 |
|  | Associate | \$60,198 | \$62,820 | \$61,270 | \$69,580 |
|  | Assistant | \$47,240 | \$69,960 | \$55,560 | \$59,902 |
|  | Instructor | \$48,141 | \$48,141 | \$48,141 | \$46,680 |
|  |  |  |  |  |  |
| Elementary \& Middle School Administration / 13.0408 | Professor | \$80,160 | \$80,160 | \$80,160 | \$80,160 |
|  | Associate | \$63,259 | \$97,689 | \$80,474 | \$80,474 |
|  | Assistant | \$48,867 | \$53,000 | \$51,622 | \$51,622 |
|  |  |  |  |  |  |
| Elementary Education / 13.1202 | Professor | \$77,137 | \$95,706 | \$86,422 | \$95,055 |
|  | Associate | \$60,318 | \$67,600 | \$62,956 | \$67,038 |
|  | Assistant | \$53,550 | \$53,550 | \$53,550 | \$57,279 |
|  | Instructor | \$42,000 | \$47,007 | \$44,975 | \$45,722 |
|  |  |  |  |  |  |
| Music / 50.0901 | Professor | \$60,528 | \$98,719 | \$72,463 | \$90,582 |
|  | Associate | \$52,572 | \$54,517 | \$53,420 | \$65,321 |
|  | Assistant | \$42,000 | \$64,000 | \$50,848 | \$54,746 |
|  | Instructor | \$39,082 | \$63,852 | \$49,560 | \$45,672 |
|  |  |  |  |  |  |
| Physical Education \& Coaching / 13.1314 | Professor | \$69,306 | \$97,833 | \$83,569 | \$93,309 |
|  | Associate | \$60,150 | \$61,650 | \$60,900 | \$69,464 |
|  | Assistant | \$52,000 | \$58,520 | \$55,621 | \$57,326 |
|  | Instructor | \$32,725 | \$45,000 | \$38,636 | \$44,149 |
|  |  |  |  |  |  |
| Secondary Education / 13.1205 | Professor | \$70,460 | \$70,947 | \$70,704 | \$89,874 |
|  | Associate | \$60,902 | \$61,079 | \$60,991 | \$68,912 |
|  | Instructor | \$33,848 | \$46,120 | \$39,883 | \$39,883 |
|  |  |  |  |  |  |
| Special Education \& Teaching / 13.1001 | Professor | \$72,420 | \$72,855 | \$72,638 | \$104,072 |
|  |  |  |  |  |  |
| Teacher Education, Specific Subject Areas, Other / 13.1399 | Professor | \$79,220 | \$98,160 | \$90,324 | \$102,966 |
|  | Associate | \$59,356 | \$61,937 | \$60,773 | \$68,142 |
|  | Assistant | \$51,295 | \$60,134 | \$55,343 | \$60,452 |
|  | Instructor | \$35,730 | \$48,672 | \$41,333 | \$41,333 |


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| :---: | :---: | :---: | :---: | :---: | :---: |
| Engineering | Rank | 2011-2012 BUDGET YEAR |  |  |  |
| Discipline/Cipcode |  | Minimum Salary | Maximum Salary | Mean Salary | SUG <br> Mean |
| Aerospace Engineering / 14.0201 | Professor | \$99,654 | \$130,880 | \$114,824 | \$139,021 |
|  | Associate | \$81,077 | \$104,704 | \$90,093 | \$97,610 |
|  | Assistant | \$57,260 | \$75,298 | \$68,527 | \$80,198 |
|  | Instructor | \$45,000 | \$57,134 | \$51,234 | \$51,711 |
|  |  |  |  |  |  |
| Bioengineering \& Biomedical Engineering / 14.0501 | Professor | \$84,278 | \$98,076 | \$91,177 | \$158,917 |
|  | Associate | \$75,766 | \$78,461 | \$77,113 | \$100,263 |
|  | Assistant | \$57,260 | \$75,600 | \$68,924 | \$80,820 |
|  |  |  |  |  |  |
| Chemical Engineering / 14.0701 | Professor | \$143,150 | \$143,150 | \$143,150 | \$142,671 |
|  | Associate | \$83,041 | \$109,063 | \$93,020 | \$95,090 |
|  | Assistant | \$31,414 | \$31,414 | \$31,414 | \$83,413 |
|  |  |  |  |  |  |
| Civil Engineering / 14.0801 | Professor | \$125,657 | \$133,800 | \$130,152 | \$129,483 |
|  | Associate | \$78,200 | \$87,500 | \$82,833 | \$92,738 |
|  | Assistant | \$49,342 | \$79,900 | \$63,857 | \$79,692 |
|  |  |  |  |  |  |
| Computer \& Information Sciences / 11.0101 | Professor | \$94,490 | \$143,150 | \$114,066 | \$147,454 |
|  | Associate | \$89,680 | \$102,086 | \$92,688 | \$103,749 |
|  | Assistant | \$55,297 | \$84,400 | \$78,099 | \$88,457 |
|  | Instructor | \$45,000 | \$70,000 | \$53,333 | \$54,294 |
|  |  |  |  |  |  |
| Computer Engineering / 14.0901 | Professor | \$168,612 | \$168,612 | \$168,612 | \$127,780 |
|  | Associate | \$84,491 | \$89,100 | \$86,796 | \$92,663 |
|  | Assistant | \$86,000 | \$88,400 | \$87,200 | \$85,281 |
|  |  |  |  |  |  |
|  | Professor | \$96,944 | \$176,982 | \$128,482 | \$140,452 |
|  | Associate | \$83,000 | \$97,318 | \$91,322 | \$96,708 |
|  | Assistant | \$51,043 | \$83,200 | \$68,959 | \$85,651 |
|  | Instructor | \$49,491 | \$49,491 | \$49,491 | \$62,583 |
|  |  |  |  |  |  |
| Engineering, Other / 14.9999 <br>  | Associate | \$88,235 | \$89,380 | \$88,808 | \$93,246 |
|  | Assistant | \$67,485 | \$76,247 | \$71,570 | \$69,424 |
|  |  |  |  |  |  |
| Industrial Engineering / 14.3501 | Professor | \$99,333 | \$117,731 | \$107,134 | \$140,484 |
|  | Associate | \$83,828 | \$88,643 | \$85,934 | \$93,468 |
|  | Assistant | \$62,430 | \$77,487 | \$72,242 | \$78,642 |
|  | Instructor | \$61,215 | \$61,215 | \$61,215 | \$49,515 |
|  |  |  |  |  |  |
| Industrial Production Technologies/Technicians, Other / 15.0699 | Professor | \$124,336 | \$124,336 | \$124,336 | \$111,423 |
|  | Assistant | \$56,360 | \$78,750 | \$66,687 | \$67,390 |
|  |  |  |  |  |  |
| Industrial Technology/Technician / 15.0612 | Associate | \$59,630 | \$59,630 | \$59,630 | \$59,630 |
|  | Instructor | \$36,225 | \$43,168 | \$39,697 | \$39,697 |
|  |   <br> Professor $\$ 93,487$ |  |  |  |  |
| Mechanical Engineering / 14.1901 |  |  | \$192,669 | \$127,207 | \$132,765 |
|  | Associate | \$95,000 | \$95,000 | \$95,000 | \$93,100 |
|  | Assistant | \$57,260 | \$82,400 | \$70,182 | \$82,178 |


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| :---: | :---: | :---: | :---: | :---: | :---: |
| Forest Resources | Rank | 2011-2012 BUDGET YEAR |  |  |  |
| Discipline/Cipcode |  | Minimum Salary | Maximum Salary | Mean Salary | SUG Mean |
| Forestry, General / 03.0501 | Professor | \$70,728 | \$114,847 | \$80,231 | \$92,517 |
|  | Associate | \$63,938 | \$80,818 | \$69,010 | \$69,680 |
|  | Assistant | \$55,829 | \$72,888 | \$61,291 | \$61,724 |
|  | Instructor | \$40,900 | \$40,900 | \$40,900 | \$49,904 |
|  |  |  |  |  |  |
| Wildlife, Fish \& Wildlands Science \& Management / 03.0601 | Professor | \$69,336 | \$126,603 | \$81,977 | \$84,723 |
|  | Associate | \$55,548 | \$68,513 | \$84,034 | \$63,543 |
|  | Assistant | \$55,739 | \$60,937 | \$58,626 | \$58,211 |
|  |  |  |  |  |  |
| Wood Science \& Wood Products/Pulp \& Paper Technology / 03.0509 | Professor | \$69,991 | \$126,553 | \$84,784 | \$88,408 |
|  | Associate | \$65,812 | \$65,812 | \$65,812 | \$74,003 |
|  | Assistant | \$46,367 | \$63,023 | \$56,275 | \$59,302 |


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| :---: | :---: | :---: | :---: | :---: | :---: |
| Veterinary Medicine |  | 2011-2012 BUDGET YEAR |  |  |  |
| Discipline/Cipcode | Rank | Minimum Salary | Maximum Salary | Mean <br> Salary | $\begin{aligned} & \text { SUG } \\ & \text { Mean } \end{aligned}$ |
| Toxicology / 26.1004 | Professor | \$69,991 | \$126,553 | \$84,784 | \$115,181 |
|  | Associate | \$65,812 | \$65,812 | \$65,812 | \$75,711 |
|  | Assistant | \$46,367 | \$63,023 | \$56,275 | \$60,619 |
| Veterinary Medicine / 51.2401 | Professor | \$60,000 | \$130,174 | \$97,794 | \$109,189 |
|  | Associate | \$76,941 | \$102,086 | \$86,548 | \$89,449 |
|  | Assistant | \$66,749 | \$113,507 | \$83,483 | \$78,015 |
|  | Instructor | \$47,689 | \$66,749 | \$59,770 | \$56,941 |
|  |  |  |  |  |  |
| Veterinary Sciences/Veterinary Clinical Sciences, General / 51.2501 | Professor | \$84,811 | \$132,516 | \$103,029 | \$99,939 |
|  | Associate | \$67,403 | \$83,538 | \$72,331 | \$78,251 |
|  | Assistant | \$56,998 | \$94,479 | \$71,752 | \$71,354 |
|  |  |  |  |  |  |
| Veterinary/Animal Health Tech/Technician \& Veterinary Assistant / 51.0808 | Assistant | \$75,714 | \$75,714 | \$75,714 | \$75,714 |
|  | Instructor | \$46,790 | \$46,790 | \$46,790 | \$46,790 |

